

Walking Life with Youth

Mentoring Approaches and Strategies



presented by Amy Williams
www.aHopeDealer.org

“God’s Hood”



Humboldt Park

MENTORING:



What comes to mind when you hear the word “Mentoring?”

How do you define it?

What key words/phrases come to mind?

MENTORING:



MERRIAM WEBSTER:

Someone who teaches or gives help and advice to a less experienced and often younger person.

DICTIONARY.COM:

1. a wise and trusted counselor or teacher 2.
an influential senior sponsor or supporter



OXFORD DICTIONARIES:

An experienced and trusted adviser

MENTORING:



AMY “Hope Dealer” WILLIAMS:

Walking life with young people as they journey on their way to discovering

- **WHO** they are in this world...
- **WHY** they matter...
- **WHAT** their God given purpose is!

MENTORING:



The essence of mentoring
is the sustained
human relationship

- Developing a healthy relationship is more important than teaching specific principles or ideas
- Mentoring has more to do with WHO you are than WHAT you do

GOOD ADVICE:



*It is more appropriate for a mentor to act as a **resource broker** and show the mentee how to access the services and resources he or she needs than to provide certain professional services.*

WHAT I FEEL
LIKE WHEN
I RUN...



WHAT I'M PRETTY SURE I ACTUALLY
LOOK LIKE...



WHAT IS MISSING

with this generation of mentors



- Lack of active listening
- Lack of understanding our role
- Lack of authenticity
- Lack of “realness” about this Christian walk
- Too much control; arrogance

INEFFECTIVE MENTORS




- Emphasize behavior changes over development of mutual trust and respect.
- Attempt to transform or reform the youth by setting goals and tasks early on; adopt a parental or authoritative role in interaction with the youth.
- Have difficulty meeting the youth on a regular basis; demand that the youth play an equal role in initiating contact.
- Attempt to instill a set of values inconsistent with those the youth is exposed to at home.
- Don't allow youth to make mistakes without condemning them or reminding them
- Force feed “religion and Jesus” when not ready



WHEN MENTORING *goes really well...*

Approaches and Strategies

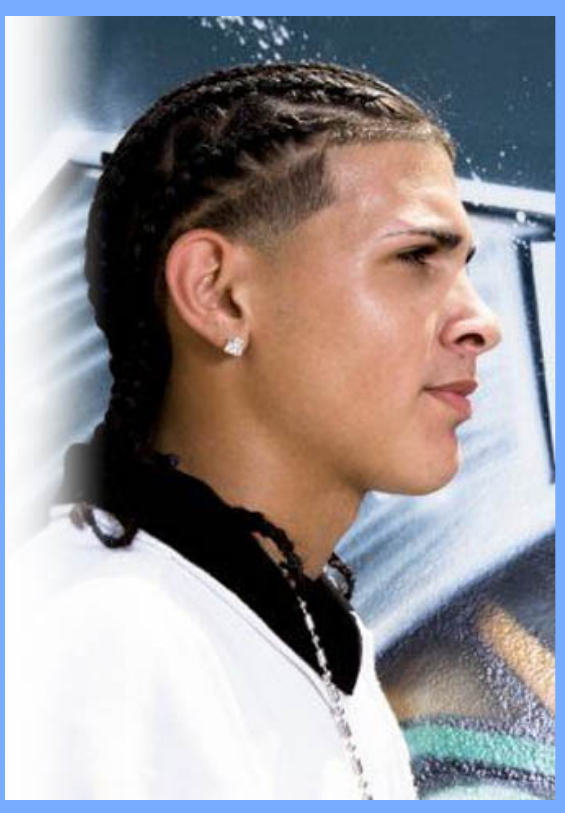




**“Children do not care
how much you know
until they know how
much you care”**

IMPACTFUL MENTORS

understand that...



What I do is more about
**building trust and
developing a strong
relationship**
than it is about
answering questions.

Let them
have mercy on them.
Yes, turn to our God, for he will
forgive generously.

8 "My thoughts are nothing like your
thoughts," says the LORD.

"And my ways are far beyond
anything you could imagine.

9 For just as the heavens are higher than
the earth,

so my ways are higher than
your ways

higher than

IMPACTFUL MENTORS

understand that...



Mentoring is about
allowing GOD to shape
and mold our youth...
we just join the journey!



*The mind is not a vessel
to be filled, but a fire to be
kindled.*

Plutarch



IMPACTFUL MENTORS

understand...



Mentors allow youth to
Think...
Explore...
Discover...

in a safe place where they
can fail and still feel
valued and worthy!

IMPACTFUL MENTORS

understand...



Giving Advice

- Youth is passive, possibly resistant
- Cuts off further exploration of problem
- Often premature
- Youth doesn't learn
- Can impose mentor's solution on youth's problem
- Does not encourage self-esteem

Youth Solving Problems

- Active youth
- Opens lines of communication
- Youth learn
- Solution belongs to youth
- Fosters self-esteem

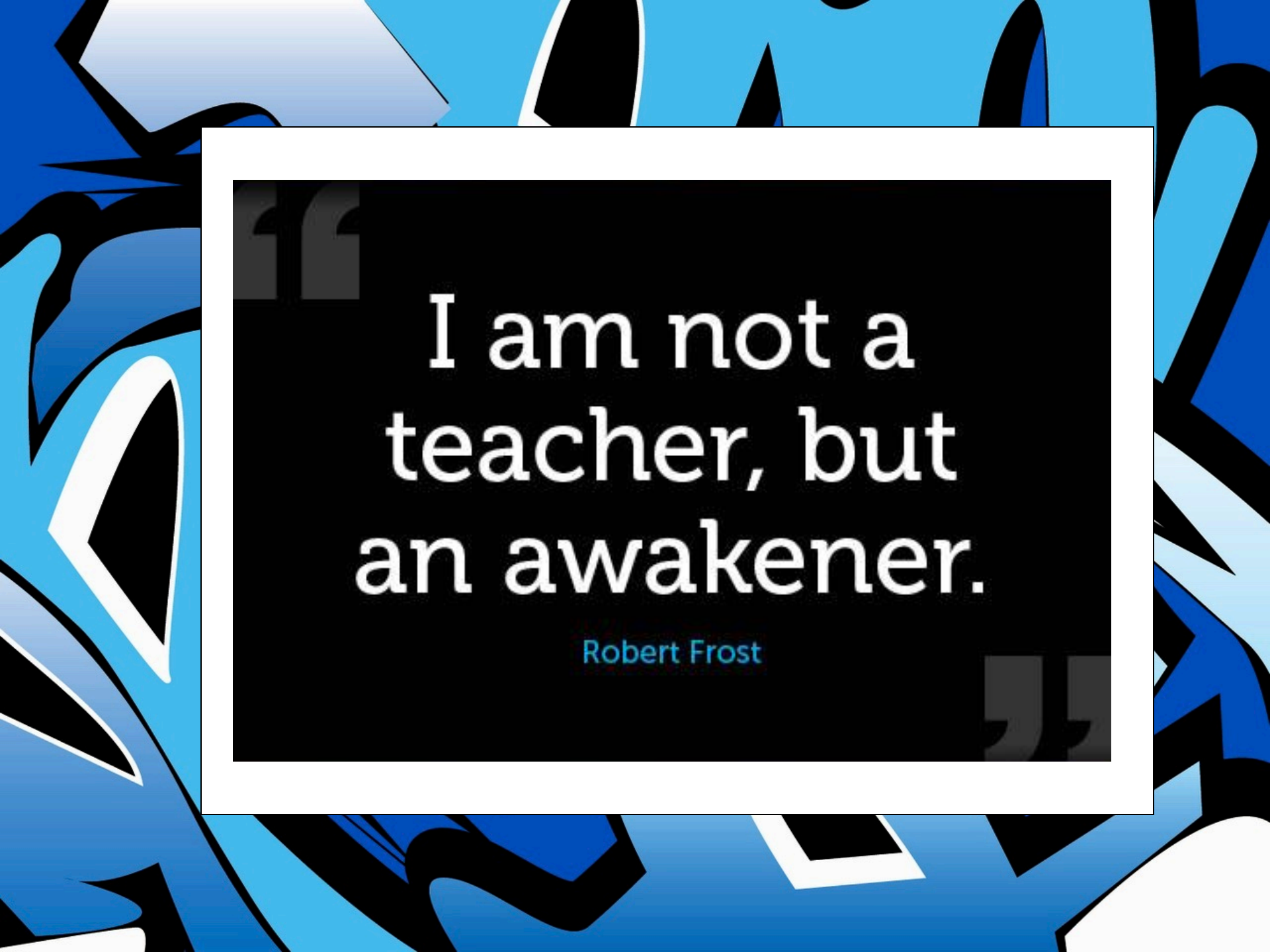
IMPACTFUL MENTORS

understand...



When is Giving Advice Appropriate

- If the mentor is an expert in a particular field, the youth may benefit from the mentor's specific knowledge and advice.
- If the youth is “stuck” after going through the problem-solving process, mentor can give advice about how to proceed.
- When sharing your own experiences that will help youth reach a solution



I am not a
teacher, but
an awakener.

Robert Frost

IMPACTFUL MENTORS


understand that...



They are called to


INSPIRE

young people...
and believe in them even
when they can't believe
in themselves.



“Children must be
taught how to **think**,
not what to **think**.”

Margaret Mead

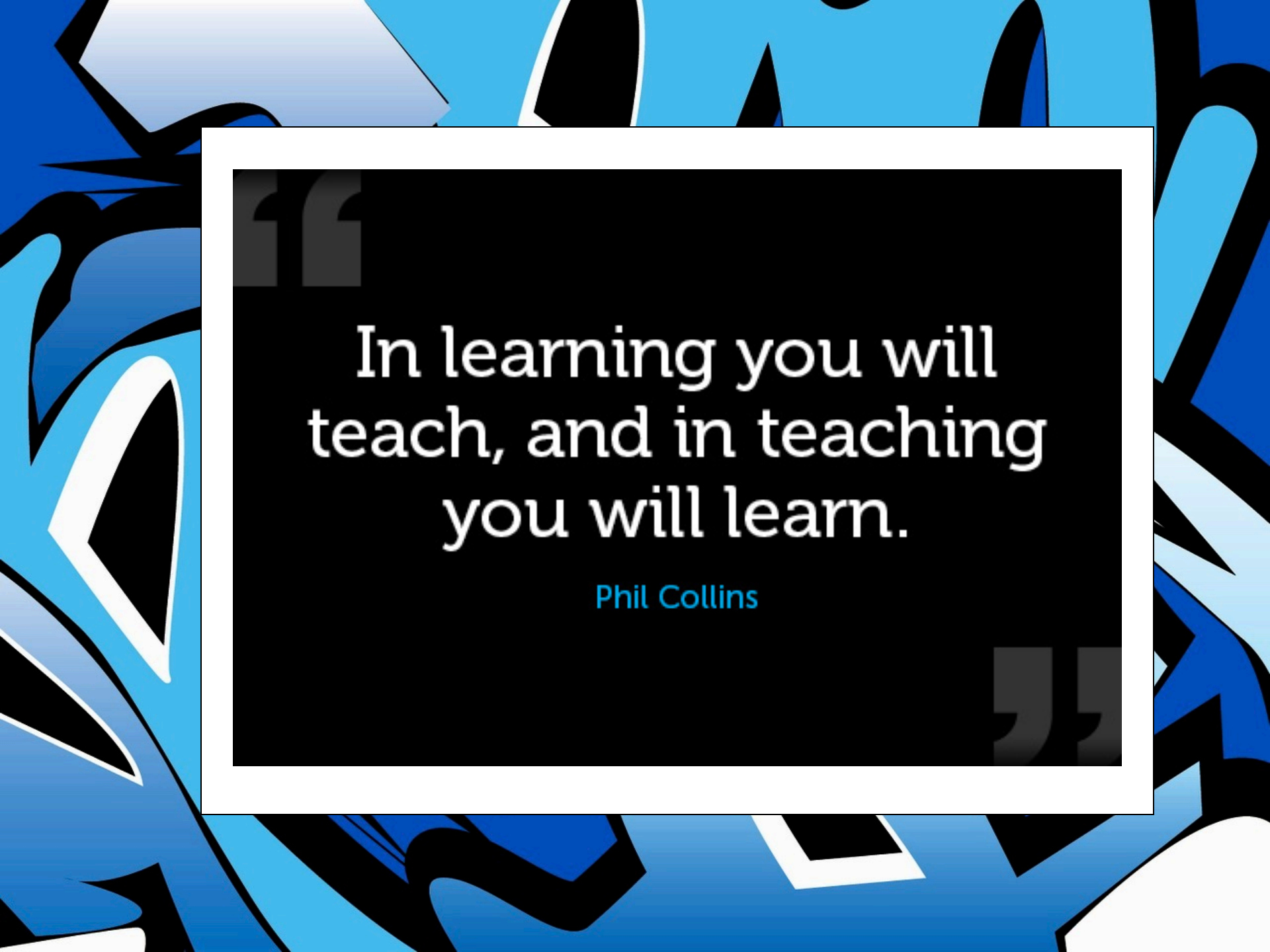


IMPACTFUL MENTORS

understand that...



Mentoring is not about being the “answer factory” but to help the mentee arrive at the best solution to the problem at hand. If your mentee is stuck, ask questions or tell stories of similar dilemmas to help focus thinking through the problem and arriving at a suitable answer.

The background is a vibrant, abstract composition of blue and black shapes, resembling stylized leaves or petals. A white rectangular border frames the central text. Large, faint quotation marks are visible in the top-left and bottom-right corners of the black text area.

In learning you will
teach, and in teaching
you will learn.

Phil Collins

IMPACTFUL MENTORS

understand that...



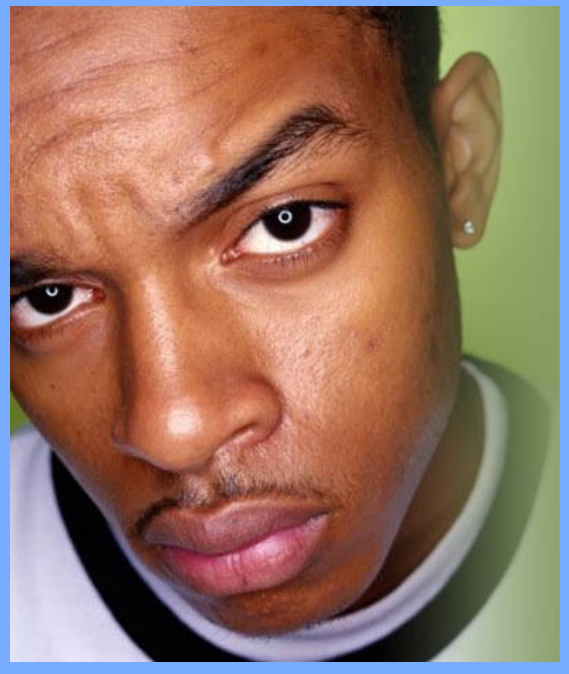
We learn from
each other...
the teacher becomes the
student and the student
becomes the teacher.

EVEN AS THE SON OF MAN
— came not to be —
SERVED
— BUT TO **SERVE** —
— and to give his **LIFE** —
AS A RANSOM FOR MANY.

matthew 20:28 (esv)

IMPACTFUL MENTORS

understand that...



**IT'S NOT ABOUT
YOU!**

You are not God.

“TELL ME AND I FORGET,
TEACH ME AND I MAY REMEMBER,
INVOLVE ME AND I LEARN.”

~ BENJAMIN FRANKLIN



IMPACTFUL MENTORS

understand that...



The mentor must
play the
supporting role
NOT the lead role
in the relationship.

If you would like info on
**MENTORING GANG
INVOLVED YOUTH**



Visit my website

www.aHopeDealer.org

and click on The Well icon





MY PLEDGE as a MENTOR

I will listen to you with my heart as well as my ears.

I will use the benefit of my experience to guide you.

I will challenge you to find your talents.

I will help you recognize opportunity.

I will find the best in you.

I will not judge you.

I will not lie to you or for you.

I will not do it for you.

I will not accept less than your best efforts.

I will not accept excuses.

I will not give up on you.

I will always pray for you.

I will be someone you can count on.

I will walk life with you.

I will always remind you that you are loved
and created by God for a purpose!

hope





Amy Williams

www.aHopeDealer.org

 aHopeDealer@gmail.com

 [HopeDealerAmy](https://www.facebook.com/HopeDealerAmy)

 [aHopeDealer](https://twitter.com/aHopeDealer)