



## The Leadership Pipeline

### Leadership Pipeline

**Leadership** “a process of social influence in which one person can enlist the aid and support of others in the accomplishment of a common task.

**Pipeline** - in preparation but not yet ready

### Obstacles To Developing Leaders

**Leader** \_\_\_\_\_ - means the existing leadership does not have the training to equip others

**Leader** \_\_\_\_\_ - happens when existing leaders fear relinquishing control over ministry or organization

**Leader** \_\_\_\_\_ - when leadership does not discern the difference between building leaders and making disciples. Leading is NOT wide, but deep.

\_\_\_\_\_ - \_\_\_\_\_ **culture** - means that people are stretched too thin to develop. Not enough time.

### Myths on Leadership

They need to know Scripture

They must be able to teach

They need to be a great communicator

They must be committed

### Leadership Development Is

\_\_\_\_\_ - leaders are learners. Once you stop learning, you stop leading.

\_\_\_\_\_ - Engage the senses. Take them to places where they can see good and bad examples of leadership.

\_\_\_\_\_ - Introduce those in the pipeline to things outside their comfort zone

\_\_\_\_\_ - This is a HD, Hi-speed generation. Stop doing ministry in color & dial-up.

### Steps in Initiating a Leadership Development Process

1. Prayer
2. Define start and finish line
3. Enlist a team
4. Name It
5. Establish prescreening process



6. Launch
7. Inspect
8. Graduate

### **Components of the Process**

Must be \_\_\_\_\_ – You must have a realistic view of where your students are.

Must be \_\_\_\_\_ - Where is the finish line. Young people need to know the distance they are traveling.

Must be \_\_\_\_\_ -

Must be \_\_\_\_\_ - You are creating fans of your program. A true fan will promote the product

Must be \_\_\_\_\_ – What will they gain by going through this process?

### **Key Leadership Principles**

*Vision* – Able to inspire people to pursue the seemingly impossible

*Integrity* - Trustworthy

\_\_\_\_\_ – Able to articulate the message you are carrying

Good People Skills – Able to relate and motivate people to follow.

\_\_\_\_\_ – Able to get the job done.

\_\_\_\_\_ - Willing to go against the crowd. Take risk.

\_\_\_\_\_ – Willing to take up the towel.

### **90 Day Challenge**

Identify 5 leaders and start investing in them

### **Resources**

*Building Leaders* by Aubrey Malphurs and Will Mancini

*Leading From Your Strengths* by John Trent

*The Leadership Baton* by Rowland Forman, Jeff Jones, & Bruce Miller

*Good to Great* by Jim Collins

*Who's Holding Your Ladder* by Samuel Chand

*Lincoln Speaks to Leaders* by Gene Griessman & Pat Williams

*Coaching Your Kids to Be Leaders* by Pat Williams

*The Making of a Leader* by Dr. J. Robert Clinton