

Urban Youth Workers Institute
Board of Directors Agenda
Wednesday, September 7, 2022
Time: 1:00 am to 3:00 pm

1. Call to Order, Attendance, Quorum
 - A. Call to Order: 1:05pm
 - B. In Attendance: Steve Carter, Hector Gonzalez, Dennis Neal, Chantel Runnels, Tommy Nixon

2. Devotion and Prayer
 - A. Chantel shared on Isaiah 43:18-19
 - B. Reflection Questions:
 - i. Are we perceiving the new ways God is moving among leaders, young people and UYWI?
 - ii. What is required to support current Urban Youth Workers and their young people?
 - iii. What is/are there external things threatening the growth/results anticipated by Tommy & the team?
 - iv. How can we as the board support areas where Tommy & the team may be experiencing challenge externally?
 - C. Steve suggested the board take time to reflect on these questions & share at our next board meeting.

3. Approval of Minutes – June 29, 2022 Meeting
 - A. Dennis moved. Hector Approved. All in favor.

4. Policy Development / Monitoring Reports:
 - A. Review EL 4.4 Financial Condition & Activities – Int.
 - i. Dennis challenge 69.7% reserves, due to designated money.
 - ii. Anthony suggested asking for a % of funds requested be unallocated, undesignated.
 - iii. Adjust policy to reduce operating reserves required, but Tommy believes 20% should be reasonable.
 - iv. Reporting as out of compliance, due to definitions of designated funds.
 - v. Next Steps: Tommy will contact operations & report plan of correction at next board meeting
 - B. Review EL 4.5 Asset Protection – Int. & Ext.
 - C. Review EL 4.6 Comm. & Support – Direct
 - D. Review EL 4.8 Emergency CEO Succession
 - i. Hector motions to approve 4.5, 4.6, & 4.8 with statement of compliance. Dennis seconds. All in favor.

5. Performance Evaluation

A. Board Evaluation (Governance Process & Management Delegation)

- i. Board Evaluation form was presented.
- ii. This will be done at the next board meeting.

6. CEO Update

A. Tommy provided update from Strategic Planning

B. Mission Statement: How do help leaders reach more young people with the gospel

- i. Find urban youth workers
- ii. How do we curate communities
 1. Digital and physical
- iii. Incubate organization to train with leadership model
- iv. Launch orgs and leaders

C. Presented UYWI projects/movement over the next 18 months

D. Presented center metrics to reach goals by 2025, reach 15,000 leaders, 1mil youth, 19 orgs in health, capacity, and impact

E. Tommy shared on partnership with ReFrame – created resources for urban churches, and available to everyone

7. Financial Report

A. Graphs look the same as income vs expenses

- i. Dennis: accumulate expenses, is it higher or lower than last year, cash balance & breakdown designated/undesignated/reserves,

B. Ideas to do generate revenue: Speaking tour, churches, increasing revenue, book sale, relationship building, include in strategic plan

- i. Refuel city network tour would be a good movement to jump on.

C. 2022 Audit is wrapping up

8. Calendar 2022 and close in prayer

A. Find dates for Board dinner

- i. Possible 3 weeks in December

B. Next Meeting November 16

C. Next Steps: Create calendar for 2023